

Vacancy:

Coordinator *Health Impact Coalition*

The *Health Impact Coalition* (HIC) is a dynamic network of nine dedicated Belgian NGOs committed to transforming international cooperation in health through Health System Strengthening. Uniting our expertise drives greater impact in health development.

If you are passionate about global health, excel at building partnerships and are eager to lead/coordinate a coalition that is making a real difference, we want to hear from you!

Your role as coordinator:

You'll be the driving force behind our coalition, bringing members together, facilitating joint programme development – including our flagship 5-year DGD programme – and representing our collective interests to external stakeholders.

By 2027, the coordinator should have helped establish the coalition as a recognised and influential voice within the Belgian development cooperation sector.

What you'll do:

1. Organise, coordinate, and facilitate the coalition of 9 NGOs working in health system strengthening to maximise joint impact:
 - a. Play a key role in building the new coalition.
 - b. Coordinate and organise the coalition's governance structure (steering committee, coordination committee and working groups).
 - c. Ensure planning and follow up of the key activities, involving all relevant internal and external stakeholders.
2. Build and develop the coalition's joint programmes and initiatives by bringing together relevant actors, in Belgium and in partner countries:
 - a. Coordinate the development of joint programmes, particularly the Belgian DGD programme due for submission by mid-2026.
 - b. Act proactively as a facilitator, organizing dialogue between all members to ensure active participation and contribution to the coalition's joint programmes and advocacy efforts.
 - c. Facilitate workshops, brainstorming sessions, and group discussions, stimulating and optimising complementarity and synergy between the coalition members and other relevant actors.
3. Coordinate the programme monitoring & evaluation:

- a. Oversee the MEAL (monitoring, evaluation, accountability & learning) of the coalition activities with members and partners.
 - b. Foster dialogue to ensure complementarity between the coalition's work and other stakeholders' interventions (e.g. ENABEL) in relevant countries.
 - c. Report back to internal and external stakeholders.
4. Funding opportunities and visibility:
- a. Foster collaboration and complementarity among coalition members and other stakeholders, including funders.
 - b. Represent the coalition's interests to key stakeholders such as DGD, Enabel, academic institutions, and others.
 - c. Ensure strategic positioning of the Coalition towards external stakeholders.

Required Qualifications and Experience:

Candidates should have:

- Master's degree in relevant domain
- Proven experience and knowledge of the Belgian or international development cooperation, particularly with programmes co-funded by DGD or other relevant institutional funders;
- Demonstrated understanding of international cooperation issues, trends, methods, and instruments;
- Demonstrated experience in managing projects with various stakeholders and working with groups;
- Minimum 3 years of relevant experience in a similar role.

Furthermore, the following would be considered assets:

- Experience in health development programmes and health system strengthening;
- Master's degree in public health;
- Field experience in implementing international cooperation projects;

Profile:

A mid-career professional with a strong track record, suited for a senior role. Ideal candidates will be passionate about global health and health system strengthening and possess excellent diplomatic and project management skills. The following competencies are essential:

Strong communicator and networker:



- Ability to communicate effectively and listen actively to coalition members
- Strong analytical, writing, and communication skills
- Excellent networking and public communication abilities
- Ability to develop and maintain robust interpersonal and diplomatic skills when working the coalition members
- Fluent in French and English; Dutch (passive knowledge) is an asset.

Facilitator and team player:

- Strong negotiation and facilitation skills, capable of uniting diverse groups.
- Creative thinker, able to innovate and drive change.
- Ability to facilitate workshops and ensure the implementation of agreed actions.
- Ability to coordinate tasks effectively

Autonomous self-starter:

- Entrepreneurial, autonomous and flexible,
- Hands-on approach with a focus on the soft skills (communication, attitude)
- Maturity and independence to work with directors and senior-level stakeholders
- Demonstrated ability to work independently with minimal supervision

Work conditions:

Start date: Latest 1st of June 2025

Type of contract: full-time and permanent position (CDI), open to Belgian residents or individuals with the legal right to live and work in the EU.

Location: based at Memisa offices in Brussels, with additional workplaces at other coalition members' offices in Belgium. Availability for missions outside of Europe, sometimes on short notice, is required.

This stimulating position is located in the vibrant European district, with Brussels-Central and Brussels-Luxembourg stations within walking distance.

Competitive Package: Attractive Salary aligned with your experience, along with numerous benefits such as group insurance, hospitalisation insurance, meal vouchers, and an advantageous holiday system: 20 statutory holidays supplemented by 12 ADV days.

Professional Development: Opportunity to develop your talents and skills through relevant training courses.



Interested? Send your motivation letter, along with a recent cv (maximum 5 pages) and 2 relevant reference persons to recruitment@healthimpactcoalition.be before February 28th, 2025.

Selected candidates will be invited for a written test in the week of March 10th and possibly for an interview on March 18th or 20th.

Take the next step in your career and help us shape the future of global health!

The Health Impact Coalition will ensure that recruitment is carried out in an objective, transparent, responsible, ethical, non-discriminatory and high-quality manner.

